



## INVESTIGATING KEY ATTRIBUTES FOR CIRCULAR ECONOMY IMPLEMENTATION IN MANUFACTURING SUPPLY CHAINS: IMPACTS ON THE TRIPLE BOTTOM LINE

Md Arafat Sikder<sup>1</sup>; Md Imran Khan<sup>2</sup>; Hasib Ahmed<sup>3</sup>; Md Jobayer Ibne Saidur<sup>4</sup>; Md Sanjid Khan<sup>5</sup>

- 1 Master's in Industrial Engineering, Lamar University, College of Engineering, TX, USA; Email: [msikder@lamar.edu](mailto:msikder@lamar.edu)
- 2 Master's of Science in information studies, Trine university, College of Graduate and Professional Studies, Indiana, USA; Email: [mkhan2212@my.trine.edu](mailto:mkhan2212@my.trine.edu)
- 3 Master's in Industrial Engineering, Lamar University, College of Engineering, TX, USA; Email: [hahmed3@lamar.edu](mailto:hahmed3@lamar.edu)
- 4 Master's in Business Analytics, University of The Cumberlands, Williamsburg, Kentucky, USA; Email: [jmd32087@ucumberlands.edu](mailto:jmd32087@ucumberlands.edu)
- 5 Master's in Industrial Engineering, Lamar University, College of Engineering, TX, USA; Email: [mkhan48@lamar.edu](mailto:mkhan48@lamar.edu)

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### Abstract

This meta-analysis provides a comprehensive investigation into the performance impacts of circular economy (CE) implementation, examined through the integrated framework of the Triple Bottom Line (TBL), which encompasses economic viability, environmental sustainability, and social responsibility. Drawing on quantitative evidence from 86 peer-reviewed empirical studies published between 2000 and 2024, the analysis evaluates the effectiveness of CE strategies—including remanufacturing, recycling, reverse logistics, eco-design, product life extension, and circular business models—across diverse industrial sectors and geographic contexts. The study employs a random-effects meta-analytical design to quantify effect sizes related to each TBL dimension, identify sectoral and regional disparities, and assess the moderating role of digital technologies and institutional frameworks. The findings demonstrate that CE practices yield significant economic advantages, including reduced production costs, increased value retention through material recovery, improved asset utilization, and the development of new service-based revenue models. Environmental performance outcomes were similarly substantial, with consistent reductions observed in greenhouse gas emissions, energy consumption, landfill waste, and natural resource extraction. However, social outcomes were less uniformly reported across studies, with observed benefits largely concentrated in employment creation, local economic development, and workforce skill enhancement in sectors such as repair, refurbishment, and waste management. The analysis also reveals sector-specific variations, where industries such as automotive, electronics, and machinery showed the most substantial returns due to the compatibility of circular strategies with high product modularity and existing take-back infrastructure. In contrast, industries like textiles and food processing showed more modest gains, often limited by material complexity and shorter product lifespans. Digital technologies—including IoT, blockchain, AI, and digital twins—emerged as transformative enablers, enhancing transparency, traceability, decision-making, and reverse logistics efficiency. The study also identifies a critical gap in the availability and consistency of standardized CE performance metrics, particularly within the economic and social domains, limiting cross-study comparability and strategic benchmarking. This research contributes original empirical synthesis to the field of circular economy studies and provides actionable insights for policymakers, industry practitioners, and researchers seeking to develop integrated, scalable, and measurable CE strategies aligned with sustainability objectives.

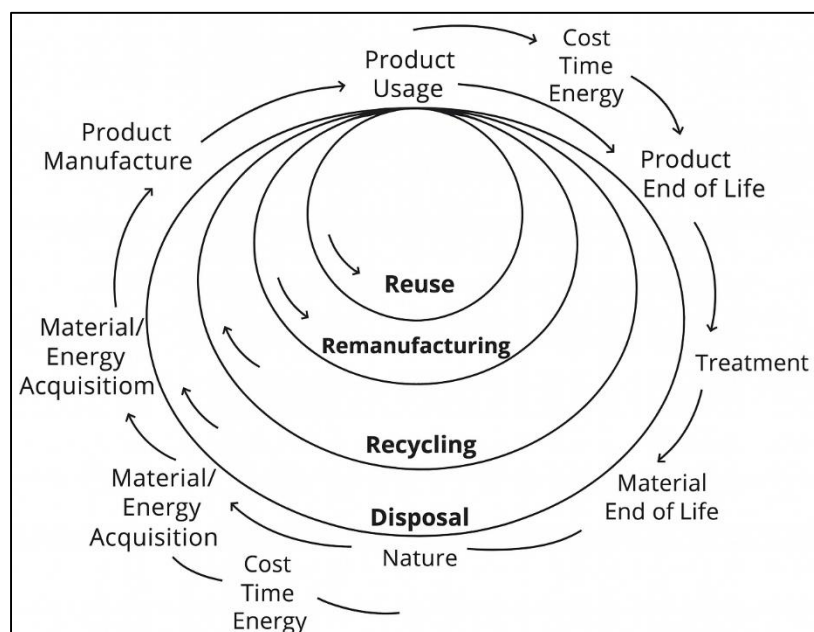
### Keywords

Circular Economy; Manufacturing Supply Chains; Triple Bottom Line; Sustainable Production; Reverse Logistics.

## INTRODUCTION

The concept of the circular economy (CE) represents a fundamental reconfiguration of traditional production and consumption systems. It diverges from the linear "take-make-dispose" model by advocating for restorative and regenerative design principles (Tushar et al., 2024). CE promotes resource efficiency by closing material loops, extending product lifecycles, and minimizing waste through reuse, recycling, and remanufacturing strategies (Khan et al., 2020). The Ellen MacArthur Foundation identifies CE as a paradigm that not only mitigates environmental degradation but also fosters economic competitiveness and innovation. International organizations such as the United Nations Environment Programme and the European Commission have positioned CE as a critical pillar for achieving sustainable development and climate neutrality. Moreover, CE has been integrated into various national and regional policy agendas, including China's Circular Economy Promotion Law and the European Union's Circular Economy Action Plan, illustrating its growing geopolitical importance (L'Abate et al., 2023). At its core, CE seeks to decouple economic growth from resource extraction and environmental impact, a shift that holds profound implications for global manufacturing systems (Kazancoglu et al., 2020). Within the manufacturing domain, CE is particularly pertinent due to the sector's high levels of material throughput, energy consumption, and waste generation (Furferi et al., 2022). Manufacturing supply chains play a pivotal role in facilitating or hindering CE transitions, given their central function in coordinating material flows, design processes, and end-of-life product management (Sousa-Zomer et al., 2018). Scholars have identified several operational strategies to implement CE within manufacturing, including the use of biodegradable inputs, modular product design, additive manufacturing, and closed-loop logistics (Nascimento et al., 2023). These strategies require inter-firm collaboration, information transparency, and the reconfiguration of supply chain relationships to enable circular flows of materials and components. Studies also emphasize the integration of digital technologies such as Internet of Things (IoT), blockchain, and artificial intelligence (AI) to track, analyze, and optimize resource use within circular supply networks (Jawahir & Bradley, 2016). CE implementation in manufacturing is, therefore, both a technical and managerial challenge that requires systemic thinking and strategic alignment across the value chain (Kazancoglu et al., 2020).

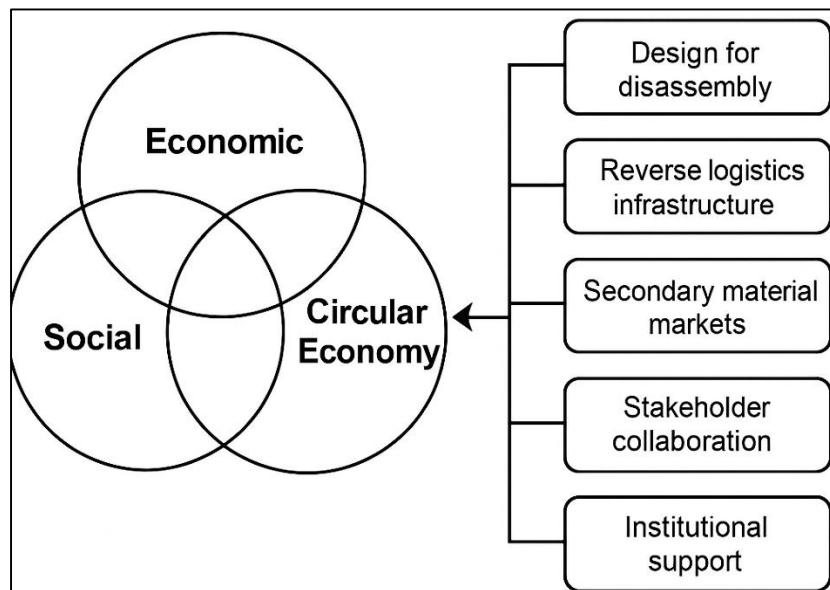
**Figure 1: Circular Economy Flow Model**



The Triple Bottom Line (TBL) framework serves as a guiding lens for evaluating the outcomes of CE adoption in manufacturing contexts. First proposed by Elkington (1997), TBL measures sustainability performance across three dimensions: economic prosperity, environmental protection, and social well-being. CE aligns strongly with the TBL by seeking to reduce environmental harms (e.g., carbon emissions, resource depletion), enhance economic value (e.g., cost savings, new revenue streams),

and generate positive societal outcomes (e.g., employment, ethical sourcing) (Prieto-Sandoval et al., 2018). Empirical studies have documented how CE contributes to improved lifecycle performance, lower operational costs, and enhanced stakeholder trust (Kumar et al., 2021). At the same time, the complexity of balancing TBL outcomes requires a nuanced understanding of the trade-offs and synergies inherent in circular initiatives (Opferkuch et al., 2023). Measuring the impact of CE on TBL dimensions involves metrics such as resource productivity, energy intensity, waste diversion rates, job creation, and value retention. These performance indicators are crucial for evaluating the systemic effectiveness of CE implementation within manufacturing ecosystems (Furferi et al., 2022).

**Figure 2: Key Attributes Driving Circular Economy Adoption with the Triple Bottom Line (TBL) Framework**



Key attributes have been identified in the literature as essential for driving successful CE transitions in manufacturing supply chains. These include design for disassembly, reverse logistics infrastructure, secondary material markets, stakeholder collaboration, and institutional support mechanisms (Kazancoglu et al., 2020). Reverse logistics enables the recovery and reintegration of products or components into the production cycle, while eco-design ensures that products are built with their end-of-life recovery in mind (Klose & Fröhling, 2025). Organizational attributes such as leadership commitment, employee engagement, and knowledge sharing also shape CE readiness and execution. Moreover, external pressures—including regulatory mandates, consumer demand for sustainable products, and investor expectations—serve as catalysts for CE adoption. The interplay of internal capabilities and external drivers creates a dynamic environment in which CE must be continuously embedded into operational strategy and supply chain governance (Akash et al., 2025). Institutional frameworks play a critical role in enabling or constraining CE efforts in manufacturing contexts. Regulatory instruments such as Extended Producer Responsibility (EPR), landfill bans, and take-back obligations create the legal conditions for circular business models to thrive (Tushar et al., 2024). Public procurement policies and tax incentives further incentivize manufacturers to shift toward circular production methods (Santiago et al., 2024). International standards and certifications—such as ISO 14001, the Cradle to Cradle Certified Product Standard, and the Global Reporting Initiative—provide frameworks for monitoring and reporting circular performance (Santiago et al., 2024). However, the effectiveness of these mechanisms depends on enforcement, cross-sector alignment, and the availability of support infrastructure such as recycling facilities and remanufacturing centers (L'Abate et al., 2024). In developing economies, institutional voids and infrastructure deficits can create substantial barriers to CE adoption in manufacturing, even when firms exhibit strong intent and awareness. Thus, institutional and policy environments are inseparable from the operationalization of CE in manufacturing supply chains.

Digital transformation has emerged as a powerful enabler of CE practices across manufacturing supply chains. Smart technologies such as IoT, cloud computing, and cyber-physical systems facilitate real-time monitoring of resource flows and asset performance, thereby improving transparency and accountability in circular operations. Blockchain technology enhances traceability and trust in recycled or remanufactured components, while predictive analytics optimize maintenance schedules and resource use (Chauhan et al., 2022). Digital twins and simulation models allow firms to evaluate the environmental and economic impacts of different circular strategies before implementation. Furthermore, digital platforms enable the sharing economy and product-as-a-service models that reduce material consumption by shifting from ownership to usage (Tseng et al., 2021). The integration of digital technologies into CE supply chains, often referred to as Industry 4.0-enabled circular economy, has become a focal point of research and industrial innovation. However, effective digital integration requires cross-functional alignment, data interoperability, and robust cybersecurity protocols to prevent operational and reputational risks (Opferkuch et al., 2023). The primary objective of this study is to investigate and delineate the key attributes that facilitate effective circular economy (CE) implementation within manufacturing supply chains and to evaluate how these attributes influence outcomes across the Triple Bottom Line (TBL) framework, encompassing economic, environmental, and social dimensions. The research seeks to systematically examine how specific operational, organizational, and technological factors contribute to the integration of circular practices into manufacturing processes. By identifying these attributes, the study aims to provide a comprehensive understanding of the structural and functional components that support the transition from linear to circular production models. The scope of the investigation includes a wide range of manufacturing sectors—such as automotive, electronics, textiles, and consumer goods—with a focus on both upstream and downstream supply chain functions. The study also considers variations in regional and institutional contexts, recognizing that CE implementation is shaped by differing regulatory environments, infrastructure availability, and market maturity. In doing so, it aims to develop an empirically grounded framework that captures the complexity of circular supply chain dynamics. Moreover, the study emphasizes the evaluation of CE initiatives not only by their environmental benefits but also by their economic viability and social inclusiveness, aligning with the holistic perspective of sustainable development. The research adopts a multi-dimensional analytical approach that assesses the effectiveness of CE strategies in generating tangible improvements in resource efficiency, cost reduction, labor conditions, and stakeholder engagement. Through the synthesis of existing empirical evidence and case-based insights, the study intends to produce actionable knowledge for practitioners, policymakers, and scholars who are involved in designing, implementing, or evaluating circular economy strategies in the manufacturing sector. Ultimately, this objective-driven investigation contributes to the advancement of sustainable industrial practices by clarifying the attributes and mechanisms through which CE can deliver measurable TBL performance in real-world supply chain contexts.

## LITERATURE REVIEW

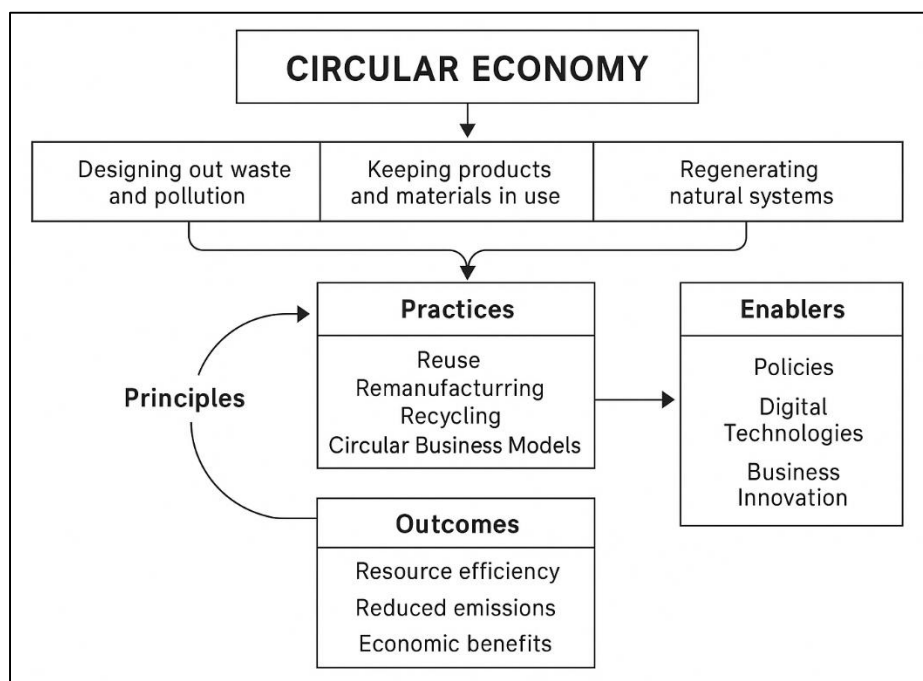
The literature on circular economy (CE) implementation in manufacturing supply chains has expanded significantly over the past two decades, reflecting a growing recognition of the need for sustainable production and consumption models. This body of work encompasses theoretical foundations, practical frameworks, empirical validations, and sector-specific applications that together inform the operationalization of CE principles across the manufacturing ecosystem. The existing literature provides valuable insights into the drivers, enablers, and barriers of CE transformation, highlighting the complex interplay between technological, organizational, and institutional factors. However, there remains a need for structured synthesis that aligns CE implementation strategies with measurable impacts on the Triple Bottom Line (TBL)—economic viability, environmental responsibility, and social equity. Furthermore, few studies integrate the full range of supply chain functions, from design and procurement to logistics and end-of-life recovery, within a cohesive analytical model. This literature review aims to fill that gap by organizing and critically evaluating scholarly contributions that address the attributes and outcomes of CE within manufacturing supply chains. The review is structured into thematic sub-sections that capture the multidimensional nature of CE adoption, with a focus on the mechanisms through which specific practices, frameworks, and technologies influence sustainable performance across the TBL.



### What is Circular Economy?

Circular economy (CE) is commonly defined as an economic system that replaces the prevailing linear “take-make-dispose” trajectory with restorative and regenerative material loops in which value is preserved for as long as possible (Klose & Fröhling, 2025). Early scholars framed CE around the industrial ecology concept of mimicking natural cycles, while subsequent research incorporated cradle-to-cradle design and performance-based consumption to widen its scope. Contemporary definitions converge on three core principles—designing out waste and pollution, keeping products and materials in use, and regenerating natural systems—yet regional interpretations vary, reflecting differences in policy priorities and resource dependencies (Akash et al., 2025). At the conceptual level, CE is positioned not as an alternative to sustainable development but as an operational pathway through which sustainability-oriented goals can be realized by aligning environmental stewardship with economic value creation. This definitional grounding underpins a substantial body of multidisciplinary research that examines how CE principles translate into concrete strategies across extraction, production, distribution, consumption, and end-of-life stages (Tushar et al., 2024)

**Figure 3: Multidimensional Framework of Circular Economy**



Linear production systems are associated with accelerating resource depletion, escalating waste volumes, and mounting greenhouse-gas emissions, outcomes that underscore the urgency of CE adoption (Santiago et al., 2024). CE logic proposes decoupling value creation from virgin resource consumption through cascading use, component reuse, and material recycling, each supported by closed-loop supply-chain configurations. Quantitative studies document the technical and economic feasibility of high-value recycling for metals, polymers, and critical raw materials, yet also reveal trade-offs such as energy intensities and contamination risks that must be mitigated through system design (Metic et al., 2024). Researchers have developed a range of indicators—including material circularity, resource productivity, and exergy return-on-investment—to benchmark progress toward circularity targets. Comparative life-cycle assessments demonstrate that remanufacturing and refurbishing frequently outperform recycling on both energy and emissions metrics, emphasizing the hierarchy of keeping products at their highest utility level for as long as technically viable (L'Abate et al., 2024).

International institutional momentum amplifies the global relevance of CE. The European Union's Circular Economy Action Plan embeds CE principles into product design regulations, waste directives, and green-public-procurement criteria. China's Circular Economy Promotion Law, enacted in 2008 and updated in 2018, mandates resource efficiency targets for heavy industry and

incentivizes urban-industrial symbiosis parks (Zhang et al., 2019). The United Nations Environment Programme identifies CE as a lever for achieving several Sustainable Development Goals, particularly those related to responsible production, climate action, and sustainable cities. Regional initiatives such as Japan's Sound Material-Cycle Society, India's Resource-Efficient Economy roadmap, and Latin American CE coalitions further illustrate the geographic diffusion of CE frameworks (Agyemang et al., 2019). Cross-border policy alignment has stimulated scholarly interest in transnational material flows, trade implications of secondary commodities, and harmonization of eco-design standards, expanding CE discourse beyond national boundaries (Liang et al., 2018).

### **Circular Economy in Manufacturing Contexts**

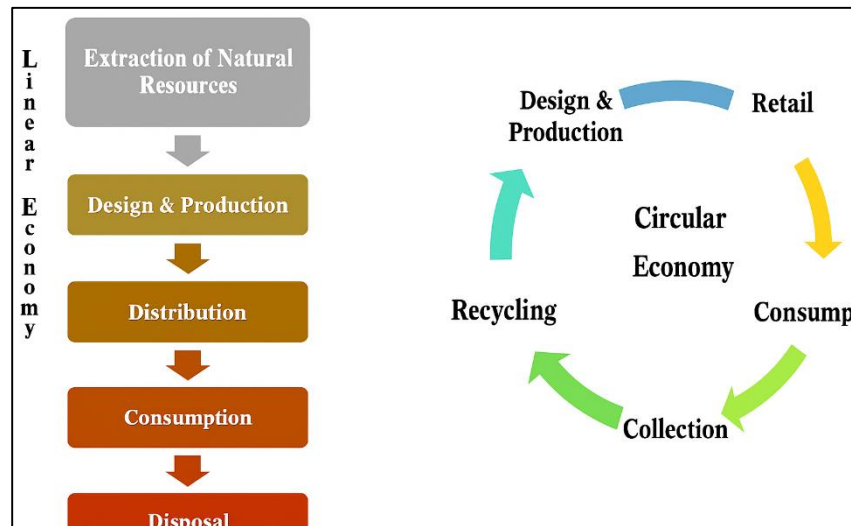
Circular-economy adoption in manufacturing has been widely framed as a response to the high material and energy intensities that characterize industrial production, yet the scholarly discourse shows that uptake is rarely uniform across sectors or regions. Early empirical work established that heavily regulated industries such as chemicals and metals were first movers because compliance pressures incentivized process-integrated recycling and waste-heat recovery (Tushar et al., 2024). Subsequent cross-country comparisons confirmed that stringent environmental policies, combined with resource-scarcity concerns, drive firms to redesign product architectures for durability and disassembly, thereby facilitating downstream recovery. More recent meta-analyses underscore the catalytic influence of macro-level instruments—e.g., the European Union's Circular Economy Action Plan and China's Circular Economy Promotion Law—on corporate strategy, showing statistically significant correlations between policy maturity, innovation investment, and the diffusion of circular business models. Within firms, organizational culture that emphasizes long-term value creation over short-term throughput has been repeatedly identified as a predictor of successful implementation, with leadership commitment and cross-functional integration emerging as critical mechanisms for embedding circular principles into daily operations (Soleimani et al., 2023). Together, these studies position regulatory frameworks, resource constraints, and organizational ethos as mutually reinforcing drivers that shape the strategic conditions under which manufacturing firms pursue circular transformations (Tushar et al., 2024).

Operational research digs deeper into the specific practices that translate circular vision into supply-chain reality. Design for modularity and ease of disassembly reduces product complexity and material heterogeneity, yielding higher recovery rates and lower refurbishing costs in sectors ranging from consumer electronics to automotive (Soleimani et al., 2023). Reverse-logistics networks—spanning collection, sorting, and redistribution—have been shown to outperform linear end-of-life pathways on both cost and environmental metrics when optimized through deterministic and stochastic modeling (Maldonado-Guzmán & Garza-Reyes, 2023). Advanced technological enablers amplify these gains: Internet-of-Things sensors track asset conditions, blockchain preserves data integrity, and predictive analytics refine remanufacturing batch sizes, collectively reducing material loss and downtime (Ghaithan et al., 2023). Evidence from pilot plants and full-scale factories demonstrates that integrating additive manufacturing with closed-loop material streams cuts tooling waste by double-digit percentages while supporting product customization (Soleimani et al., 2023). Case studies in textile fiber-to-fiber recycling further reveal how industrial symbiosis agreements enable firms to leverage by-products as valuable inputs, thereby stabilizing secondary material supply and reducing virgin resource dependence (Ghaithan et al., 2023). Collectively, these investigations illuminate the operational architecture—eco-design, reverse logistics, digital traceability, and symbiotic exchanges—through which manufacturers embed circularity along the value chain.

Quantifying the effects of circular practices has generated a rich stream of research linking operational attributes to economic, environmental, and social performance. Life-cycle assessments consistently report reductions of 30–70 % in greenhouse-gas emissions when remanufacturing replaces conventional production for high-value components, largely due to avoided primary material extraction (Akash et al., 2025). Input-output modeling suggests that material-efficiency strategies contribute to appreciable cost savings, yielding internal rates of return that surpass corporate hurdle rates in sectors such as machinery and consumer goods. Studies focused on social metrics document increased job density in repair and refurbishment activities compared with automated primary manufacturing, albeit with caveats around skill requirements and wage dispersion (Tushar et al., 2024). Research on corporate disclosures indicates that firms adopting circular indicators—material circularity, waste diversion, or value-retention rates—report higher ESG

ratings and enhanced investor engagement, suggesting reputational and financial dividends alongside operational efficiencies (Skalli et al., 2023). Comparative analyses across industrial clusters further reveal that synergistic exchanges of energy, water, and secondary materials can yield aggregate carbon reductions exceeding those attainable through isolated firm-level actions, highlighting the systemic nature of circular performance (Ghaithan et al., 2023). These converging lines of evidence affirm that circular economy attributes can produce measurable Triple Bottom Line benefits when embedded coherently within manufacturing networks.

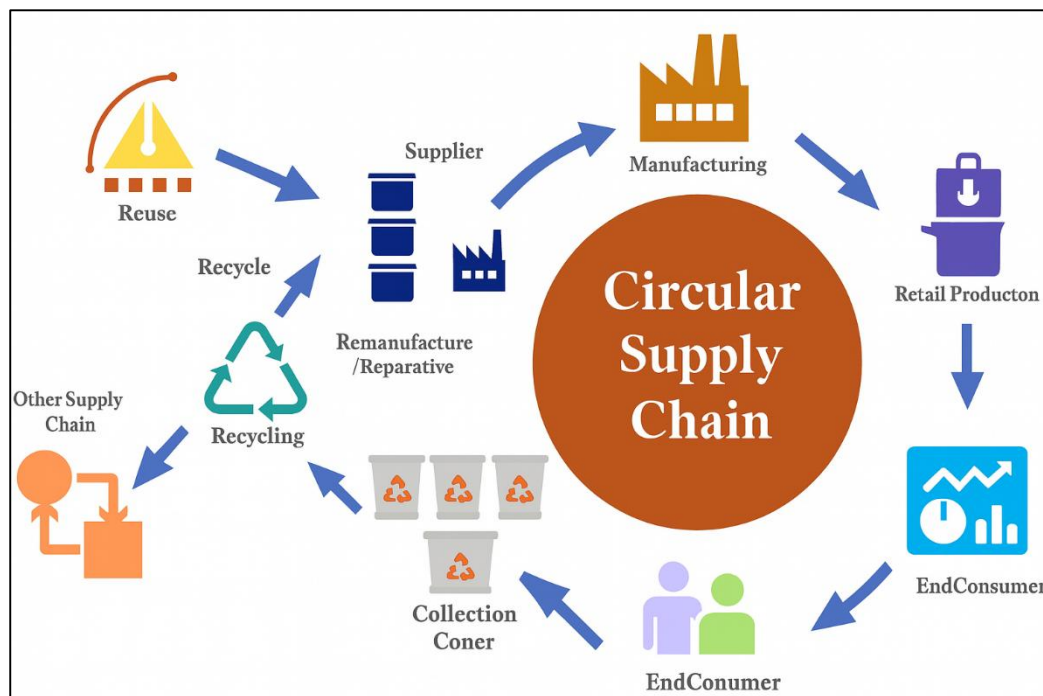
**Figure 4: Overview of Circular Economy in Manufacturing Contexts**



### Circular Economy Adoption in Supply Chains

The integration of circular economy (CE) principles into supply chain management has evolved from a niche sustainability initiative into a core strategic framework that redefines material flows, stakeholder roles, and value creation logic across industrial systems. CE in supply chains is grounded in closed-loop logic, where materials and components circulate through stages of reuse, repair, refurbishment, remanufacturing, and recycling instead of following a linear trajectory from production to disposal (Kazakova & Lee, 2022). This shift has led researchers to reexamine supply chain configurations, particularly regarding reverse logistics, product-service systems, and lifecycle responsibility across suppliers and buyers (Pannila et al., 2022). Closed-loop supply chains rely heavily on product design elements such as modularity and standardization to facilitate disassembly and recovery, making design-for-circularity a key enabler of circular adoption (Kumar et al., 2021). In addition, cross-sector collaboration and information sharing have been emphasized as fundamental components of circular supply networks, particularly when engaging with remanufacturers, recyclers, and third-party logistics providers (Kazancoglu et al., 2020). The role of original equipment manufacturers (OEMs) has also been redefined, moving from product ownership to stewardship, supported by leasing and take-back schemes that enable continuous product lifecycle control (Ethirajan et al., 2020). Research has underscored that supply chain visibility and traceability are prerequisites for successful CE execution, necessitating the use of digital tools and real-time data analytics to manage circular flows across geographically distributed networks (Dey et al., 2020). Thus, CE adoption in supply chains is not merely a technical adjustment but a systemic transformation that redefines supply chain governance, relationships, and performance outcomes.

Figure 5: Circular Supply Chain Mode



Adoption of circular economy in supply chains is strongly influenced by a set of interlinked operational enablers, including reverse logistics capabilities, eco-design implementation, supplier integration, and multi-stakeholder collaboration. Reverse logistics plays a foundational role by ensuring the effective return and redistribution of end-of-life products or parts into upstream supply nodes, which enables material recovery, remanufacturing, or recycling (Akash et al., 2025). High-performing reverse logistics systems depend on precise forecasting, real-time tracking, and spatial optimization of collection networks, which have been widely studied through analytical and simulation-based research (Santiago et al., 2024). Eco-design, on the other hand, facilitates the circularity of materials at the product-development stage by embedding features such as durability, ease of repair, and component separability (Soleimani et al., 2023). Studies show that collaborative supply chain relationships are essential for the diffusion of eco-design principles, especially in sectors with multi-tier supplier structures where information asymmetries can hinder design alignment (Maliha et al., 2023). Supply chain partnerships also contribute to shared investments in take-back systems, recycling infrastructure, and digital platforms that support CE operations (Karmaker, Aziz, et al., 2023). Collaborative innovation among supply chain actors enables knowledge transfer, cost-sharing, and risk mitigation, thus accelerating the implementation of circular strategies across the value chain (Xie et al., 2022). Industrial symbiosis—where waste or by-products from one firm become inputs for another—is also a frequently cited form of collaboration within circular supply chains, yielding material efficiency and lowering procurement costs (Sonar et al., 2022). The literature converges on the point that successful CE adoption in supply chains depends not only on internal capabilities but also on the strength and quality of inter-organizational relationships.

The adoption of CE in supply chains has been increasingly tied to the deployment of digital technologies that enhance data visibility, material tracking, and decision-making efficiency. Digital tools such as the Internet of Things (IoT), blockchain, cloud computing, and artificial intelligence (AI) are recognized as critical enablers of circular transparency and traceability (Akash et al., 2025). IoT-enabled sensors allow firms to monitor product usage and predict failure rates, which helps optimize maintenance and recovery schedules, thereby extending product life and improving reverse flow coordination (Kazakova & Lee, 2022). Blockchain technology ensures immutable records of product provenance, enabling verification of recycled content, repair history, and material composition, which is crucial for compliance and consumer trust in secondary products (Soleimani et al., 2023). Data integration across supply chain partners facilitates resource mapping, by-product exchanges, and dynamic routing of returned goods, which in turn reduce lead times and inventory redundancies

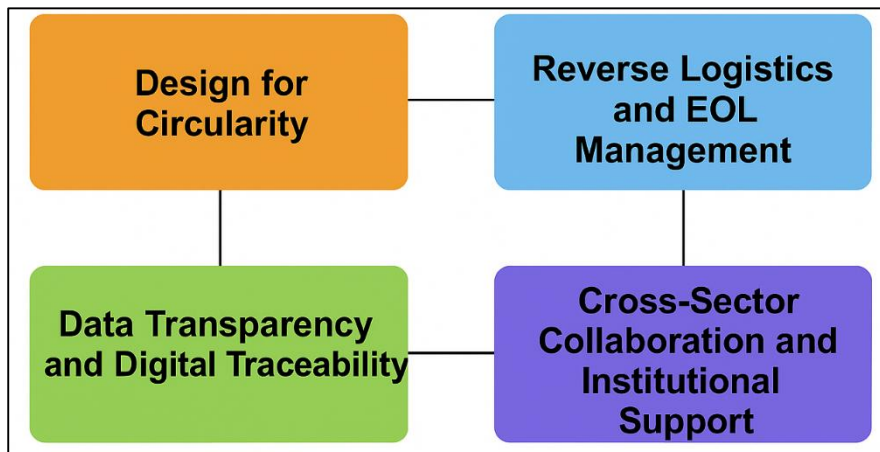


in closed-loop systems (Maliha et al., 2023). Digital twins, which mirror physical products in virtual environments, allow manufacturers to simulate circular scenarios before implementing material changes or recovery programs (Karmaker, Aziz, et al., 2023). Studies show that firms with higher digital maturity are more likely to scale CE practices effectively due to their ability to manage complex reverse networks and inter-firm data flows. Real-time dashboards and sustainability analytics also support the measurement of CE performance indicators, such as product return rates, recovery time, and value retention, which are essential for operational adjustments and stakeholder reporting. The literature consistently highlights that digital infrastructure is not an auxiliary feature but a core driver of CE implementation in modern supply chains.

The institutional, economic, and sociocultural contexts in which supply chains operate significantly shape the pace and nature of circular economy adoption. Regulatory frameworks such as Extended Producer Responsibility (EPR), take-back mandates, and landfill taxes incentivize companies to develop reverse logistics and remanufacturing capacities (Nascimento et al., 2023). In regions with well-defined CE policies—such as the EU, Japan, and China—firms have adopted proactive approaches toward circular integration due to compliance obligations and policy-driven subsidies. Conversely, in countries with fragmented or underdeveloped regulations, supply chain actors face uncertainty and lack incentives to invest in circular infrastructure (Zhu et al., 2022). Economic feasibility remains a central determinant of CE adoption, particularly in price-sensitive manufacturing sectors. Studies show that high upfront investments and uncertain return on investment inhibit small and medium-sized enterprises from initiating circular projects without external support or shared-service models (Xie et al., 2022). Market conditions, such as fluctuating prices of virgin versus recycled materials, also affect business case justification for circular supply chains (Sonar et al., 2022). Cultural and behavioral dimensions are equally influential. Consumer acceptance of reused or remanufactured products, attitudes toward environmental responsibility, and perceptions of product quality determine demand-side feasibility of circular (Santiago et al., 2024). On the supply side, leadership vision, organizational values, and employee engagement shape the internal readiness of firms to embed circular practices (Santiago et al., 2024). These findings illustrate that CE adoption in supply chains is deeply embedded in wider institutional, economic, and cultural systems, which either reinforce or constrain transformation efforts across industries.

#### **Attributes for Circular Supply Chain Transformation**

One of the most widely discussed attributes of circular supply chain transformation is the integration of design for circularity at the product development stage. This attribute encompasses strategies such as modular product architecture, standardization of components, and the selection of recyclable or biodegradable materials (Akash et al., 2025). Modularity allows for the easy disassembly and replacement of individual components, extending product life and facilitating cost-effective repair and remanufacturing (Soleimani et al., 2023). The use of non-toxic and mono-material components further enhances recyclability and reduces material loss during recovery processes (Maliha et al., 2023). Eco-design is also critical in reducing the environmental footprint over the product's life cycle by lowering resource inputs and optimizing end-of-life recovery (Karmaker, Aziz, et al., 2023). Researchers emphasize that early integration of circular principles in the design phase significantly reduces the complexity and cost of reverse logistics and product recovery (Nascimento et al., 2023). Case studies in electronics, automotive, and consumer goods manufacturing demonstrate that design-led circularity enhances product-service integration and opens pathways for leasing, sharing, and performance-based business models (Soleimani et al., 2023). Moreover, integrating end-user behavior insights into the design process supports more effective take-back strategies and post-use engagement (Karmaker, Aziz, et al., 2023). Therefore, design for circularity functions as a strategic enabler, shaping downstream supply chain capabilities such as reuse, refurbishment, and recycling.

**Figure 6: Four key Attributes for Circular Supply Chain Transformation**

Effective reverse logistics and end-of-life (EOL) management constitute foundational attributes of a circular supply chain. These systems support the collection, sorting, transportation, and reintegration of used products or components back into the supply chain, thereby enabling reuse, remanufacturing, or material recovery (Nascimento et al., 2023). Reverse logistics is particularly crucial in product categories with short lifecycles or high residual value, such as electronics, automotive parts, and industrial equipment. Efficient EOL management is enabled through closed-loop systems, where firms actively monitor returned product flows and manage reverse channels using technologies such as RFID tracking and IoT sensors (Karmaker, Aziz, et al., 2023). Research shows that well-structured reverse logistics networks lead to measurable improvements in both material circularity and customer satisfaction (Santiago et al., 2024). Furthermore, partnerships with third-party logistics providers and remanufacturers improve reverse-flow scalability and cost efficiency (Xie et al., 2022). Empirical studies demonstrate that reverse logistics performance is influenced by factors such as geographic dispersion of users, product condition at return, and the presence of financial incentives for customer participation (Sonar et al., 2022). EPR schemes and legal mandates further strengthen EOL operations by institutionalizing producer responsibility beyond the point of sale (Zhu et al., 2022). Ultimately, reverse logistics and EOL management are not merely operational extensions but essential structural components of circular transformation.

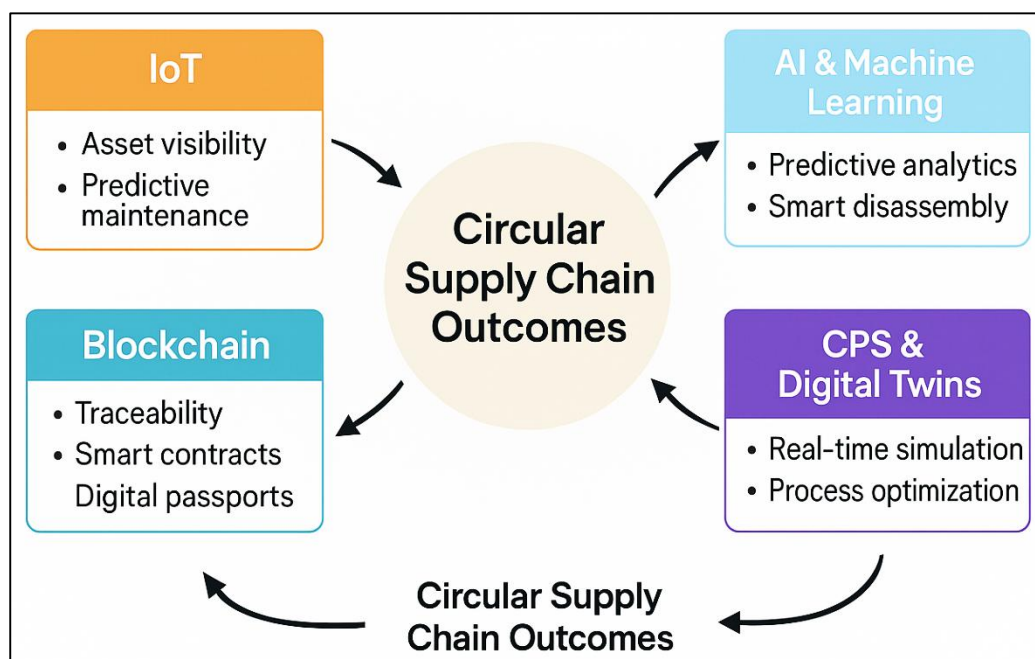
Data transparency and digital traceability have emerged as critical attributes in enabling circular supply chains. Traceability allows firms to follow materials, components, and products throughout their lifecycle, enabling real-time decisions related to recovery, reuse, and recycling (Karmaker, Aziz, et al., 2023). Internet of Things (IoT) technologies play a vital role by embedding sensors in products to capture data on usage, performance, and location, which facilitates predictive maintenance and optimizes product returns (Akash et al., 2025). Blockchain technology ensures immutable data records, supporting verification of material provenance, recycled content, and compliance with environmental regulations (Kazakova & Lee, 2022). Digital platforms also enable synchronization across stakeholders, enhancing communication, coordination, and trust in supply networks. Firms with advanced digital capabilities are better equipped to execute circular strategies, particularly in managing reverse logistics, dynamic inventory allocation, and forecasting for remanufacturing (Sonar et al., 2022). Additionally, lifecycle assessment tools and sustainability dashboards powered by AI and machine learning allow for the real-time monitoring of circular performance metrics such as resource efficiency, carbon savings, and material reuse rates. Transparency in data also supports consumer trust, enabling clear communication around refurbished product quality, origin, and warranty, which enhances participation in circular loops. These findings position digital traceability as a strategic asset rather than a support function in the circular transformation of supply chains.

#### **Industry 4.0 technologies in circular operations**

The Internet of Things (IoT) is widely recognized as a foundational technology for enabling circular operations, particularly by enhancing asset visibility, condition monitoring, and data-driven resource optimization across manufacturing supply chains. IoT sensors embedded within products and

equipment allow firms to collect real-time data on usage patterns, energy consumption, and environmental conditions, which supports predictive maintenance and prolongs asset life cycles (Zhu et al., 2022). These capabilities are critical for achieving circular goals such as minimizing downtime, reducing waste, and enabling product-as-a-service business models (Kazakova & Lee, 2022). Studies demonstrate that IoT-enabled smart products facilitate closed-loop processes by alerting users and service providers when components require repair or replacement, thereby ensuring timely retrieval and reintegration into supply networks (Uttam et al., 2022). In logistics and inventory systems, RFID and GPS-based IoT technologies improve tracking accuracy and dynamic rerouting of returned goods, reducing the costs and emissions associated with reverse logistics (Uddin & Akhter, 2022). Research in the automotive, electronics, and heavy machinery sectors has shown that IoT systems significantly enhance the monitoring of material flows, contributing to improved circularity metrics such as resource efficiency and material recovery rates (Sonar et al., 2022). Furthermore, IoT data feeds are increasingly being integrated into lifecycle assessment tools to refine sustainability reporting and regulatory compliance. These findings underscore the role of IoT as a real-time intelligence layer that supports the operationalization of circular economy strategies at both product and system levels.

**Figure 7: Industry 4.0 technologies in circular operations**



Artificial Intelligence (AI) contributes to circular economy adoption by offering advanced analytical capabilities that support predictive, prescriptive, and autonomous decision-making in supply chains. AI algorithms can process vast datasets derived from IoT sensors, enterprise systems, and external sources to identify patterns, forecast failures, and optimize product life-cycle strategies (Akash et al., 2025). In predictive maintenance, machine learning models help anticipate equipment degradation, enabling timely repairs and reducing premature disposal of high-value assets. AI also facilitates smart disassembly planning and material separation in recycling operations by classifying components based on residual value and reusability, thereby maximizing resource retention. Several studies have explored AI's role in reverse supply chain optimization, including routing of returned goods, dynamic inventory allocation for remanufactured items, and demand forecasting for secondary markets (Jum'a et al., 2024). Deep learning applications have demonstrated success in visual recognition for automated sorting of waste streams, especially in the plastics and electronics sectors, leading to improved throughput and contamination reduction (Le, 2023). Furthermore, AI-powered recommendation systems support circular business models by delivering tailored repair or reuse suggestions to customers based on behavioral data (Akash et al., 2025). In production systems, reinforcement learning techniques are being deployed to minimize material losses and energy

consumption by continuously adjusting operational parameters (Jum'a et al., 2024). These applications reveal that AI not only enhances operational efficiency but also directly supports the value recovery and resource circularity goals central to Industry 4.0-driven CE transformations.

#### Supply chain coordination models for circular initiatives

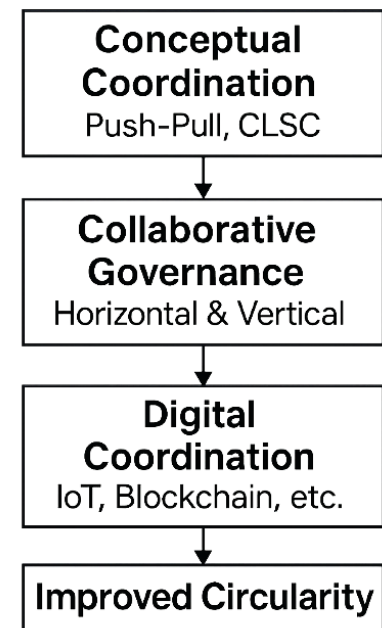
Supply chain coordination models for circular initiatives are grounded in the need to align multiple stakeholders across value loops that extend beyond traditional linear flows. In contrast to conventional supply chains, circular supply chains require synchronization of forward and reverse flows, creating complexity that necessitates formal coordination mechanisms (Le, 2023). Theoretical models emphasize collaboration, information sharing, joint decision-making, and incentive alignment to overcome the fragmentation inherent in circular operations (Karmaker, Bari, et al., 2023). Coordination is especially critical in managing end-of-life returns, as recovery operations depend on the timing, quality, and location of product retrieval, all of which are uncertain and require robust planning systems (Karmaker, Aziz, et al., 2023). Game theory and contract theory have been applied to model inter-firm interactions, suggesting that profit-sharing, quantity-flexibility contracts, and buyback arrangements enhance circular performance. Closed-loop supply chain (CLSC) models offer a structural foundation, integrating upstream suppliers, original equipment manufacturers (OEMs), reverse logistics providers, and recyclers into a unified framework. These models often adopt hybrid push-pull coordination strategies, wherein forward flows are push-driven by production schedules, and reverse flows are pull-driven by take-back demand or remanufacturing capacity (Jia et al., 2023). Empirical studies show that coordinated planning across product design, procurement, logistics, and service functions significantly improves circular supply chain responsiveness and material recovery rates. As such, conceptual coordination models serve as the backbone for integrating circularity across operational and strategic layers of the supply chain.

Collaborative governance models have gained prominence in circular supply chains as firms increasingly recognize that no single organization can achieve circularity independently. These models promote shared accountability and distributed leadership among manufacturers, suppliers, logistics providers, and end-of-life processors (Jamalnia et al., 2023). Strategic alliances, consortia, and public-private partnerships have been identified as effective structures for pooling resources and expertise required to implement complex circular initiatives (Jum'a et al., 2024). Such governance mechanisms are often formalized through memorandum agreements or digital collaboration platforms that facilitate real-time information exchange and co-innovation (Zobi et al., 2023). Research demonstrates that supply chain actors embedded in collaborative ecosystems show higher levels of commitment to shared circular objectives, resulting in increased material recirculation and reduced operational redundancies (Santiago et al., 2023). Coordination frameworks such as horizontal collaboration—where competing firms jointly manage reverse logistics—and vertical collaboration—where OEMs, suppliers, and recyclers are integrated—enhance network-level circularity (Salmi et al., 2023). The literature also discusses the role of third-party coordination platforms or “circular hubs” that mediate logistics, sorting, and redistribution among diverse partners. In industries such as textiles, automotive, and electronics, such governance structures have been linked to better alignment of circular practices with policy requirements, stakeholder expectations, and business performance. Ultimately, inter-organizational coordination that is based on trust, shared data, and joint value propositions emerges as a central theme in studies on circular supply chain transformation.

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#### Circular Economy Performance through the Triple Bottom Line

The economic dimension of the Triple Bottom Line (TBL) in circular economy (CE) frameworks focuses on cost efficiency, resource productivity, value retention, and the creation of new business opportunities. Empirical studies demonstrate that CE practices such as remanufacturing, component reuse, and resource cascading generate cost savings through reduced raw material consumption



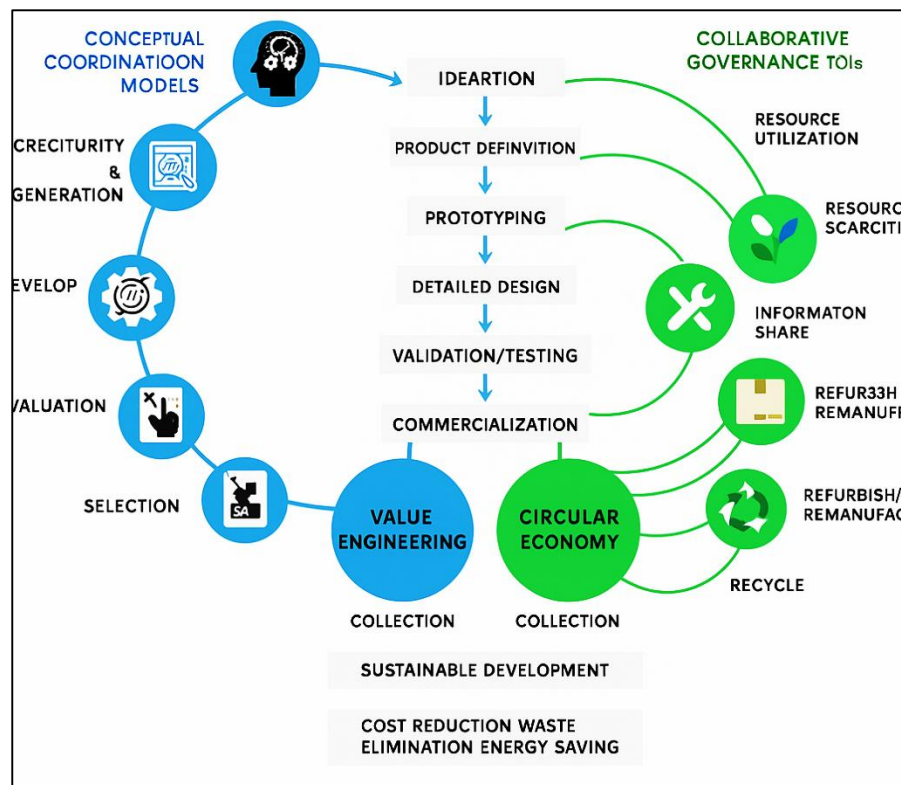


and minimized disposal expenses (Gallardo - Vázquez, 2025). For instance, design for disassembly enables efficient part recovery, reducing the need for costly new inputs. Firms adopting reverse logistics systems report lower lifecycle costs due to closed-loop recovery of high-value materials, especially in sectors such as automotive and electronics. In addition to internal savings, CE offers new revenue streams through resale of refurbished products, performance-based services, and access to secondary materials markets. Circular business models such as product-as-a-service have been associated with higher customer retention, increased asset utilization, and longer revenue cycles (Akash et al., 2025). Studies using dynamic input-output analysis confirm that circular practices stimulate job creation in repair, logistics, and recycling activities, generating positive macroeconomic spillovers. Moreover, circular initiatives contribute to improved brand reputation and investor confidence, as evidenced by enhanced ESG ratings and access to green financing. Thus, the literature converges on the conclusion that economic value within CE systems is not limited to cost minimization but is co-created through innovation, customer engagement, and extended product-service life cycles.

Environmental performance is central to CE implementation, with the primary objectives being reduction of waste, conservation of natural resources, and minimization of environmental degradation. Life-cycle assessments (LCA) consistently show that remanufacturing, refurbishing, and recycling lead to substantial reductions in greenhouse gas (GHG) emissions, energy use, and water consumption compared to conventional production methods (Opoku et al., 2024). Closed-loop material systems mitigate environmental damage by keeping materials in circulation, reducing the need for virgin resource extraction and associated land-use impacts (Jum'a et al., 2024). For instance, empirical studies in the construction and automotive sectors have demonstrated significant reductions in carbon footprints through component reuse and secondary material substitution. Waste valorization practices—such as converting food waste into biofertilizer or using by-products as industrial inputs—also contribute to reducing landfill pressure and improving resource circularity. Design strategies that prioritize non-toxic, biodegradable, or recyclable materials further enhance environmental outcomes by facilitating safer end-of-life disposal and minimizing ecological risks. The adoption of digital technologies such as IoT and blockchain enhances real-time monitoring and environmental reporting, enabling firms to track and reduce environmental impacts across the supply chain (Santiago et al., 2023). Studies also highlight the role of environmental regulations, such as extended producer responsibility (EPR) and circular procurement policies, in driving adoption of cleaner production and take-back schemes (Marzouk & El Ebrashi, 2023). Collectively, CE contributes to environmental stewardship by aligning production systems with ecological constraints and promoting sustainable material management.

The social dimension of the Triple Bottom Line in CE focuses on labor quality, community well-being, inclusion, and health and safety standards. CE practices generate labor-intensive processes such as disassembly, repair, and recycling that often create more jobs than traditional manufacturing activities (Gallardo - Vázquez, 2025). These jobs tend to be locally based, supporting community resilience and reducing urban unemployment, particularly in economically vulnerable regions. Research shows that circular labor markets require a reconfiguration of skills, with demand increasing for green-collar jobs in areas such as remanufacturing engineering, sustainable design, and reverse logistics management. However, concerns persist around job quality, wage disparity, and occupational health, especially in informal recycling sectors and developing economies. Studies emphasize the need for capacity building, workforce training, and the formalization of informal waste management to ensure inclusive CE transitions. Social innovation is also evident in community-based sharing models, maker spaces, and cooperative repair centers, which foster civic engagement and localized value creation. Ethical sourcing and circular procurement further enhance social outcomes by reducing exposure to conflict minerals and unsafe working conditions in upstream supply chains. Studies also point to improvements in consumer satisfaction and trust, especially when firms provide transparency about product lifecycle, repairability, and sustainability certifications (Singh & Srivastava, 2021). Social performance, therefore, is a critical but often underexplored pillar of CE that complements environmental and economic goals.

Figure 8: Circular Economy Coordination Model for Sustainable Supply Chains



Accurately measuring CE performance across the Triple Bottom Line presents a significant challenge, and scholars have developed a variety of indicators and frameworks to address this complexity. The Material Circularity Indicator (MCI), developed by the Ellen MacArthur Foundation, assesses product-level circularity by evaluating the proportion of recycled content, durability, and material recovery potential (Gallardo - Vázquez, 2025). Lifecycle-based metrics such as carbon footprint, water footprint, and energy intensity are used to evaluate environmental outcomes, while financial metrics such as return on investment (ROI), cost avoidance, and material productivity assess economic performance. Social metrics remain less standardized but include indicators such as job creation, skill development, community impact, and fair labor practices. Composite assessment models—such as the Circular Economy Performance Indicator Framework (CEPIF) and the Sustainable Circular Economy Model (SCEM)—aim to integrate multiple dimensions of the TBL for a more holistic evaluation of circular performance. Studies also emphasize the role of digital tools in facilitating real-time measurement, such as IoT-enabled dashboards and blockchain-based audit trails that record environmental and social impacts across supply chains (Opoku et al., 2024). Corporate sustainability reports increasingly incorporate circularity metrics to communicate progress to stakeholders, investors, and regulators (Jum'a et al., 2024). Benchmarking studies have shown that firms integrating TBL-based CE metrics into their strategy outperform peers in long-term value creation and risk management. Thus, integrated assessment models are essential for translating circular intentions into measurable outcomes across all three pillars of sustainability.

#### Data and AI in Economic Resilience

The interplay between data infrastructure and artificial intelligence (AI) technologies formed the foundation of economic resilience strategies during pandemic-induced lockdowns. In the context of this review, the operationalization of AI for public crisis response was fundamentally contingent on the availability, accuracy, and timeliness of data across domains such as finance, labor markets, public health, and supply chains (Maniruzzaman et al., 2023). AI-driven forecasting and targeting systems analyzed multimodal data sources—including real-time mobility data, electronic payment records, and geospatial indicators—to inform fiscal planning and emergency relief allocation (Khan, 2025; Hossen & Atiqur, 2022; Zahir et al., 2025), became a defining characteristic of resilience interventions, shifting attention from algorithmic novelty to the curation and governance of datasets.

This shift was critical in achieving actionable insights under conditions of uncertainty, enabling governments to transition from reactive to anticipatory economic policymaking (Hossen et al., 2023; Rajesh, 2023; Akter, 2025). The implementation of AI in public finance and welfare domains required not only technical capacity but also robust data governance frameworks to ensure effective deployment. Case studies reviewed in this study revealed that countries with interoperable digital identity systems and integrated financial databases—such as India's Aadhaar or Brazil's Cadastro Único—were better positioned to leverage AI for targeted cash transfers and fraud prevention (Ara et al., 2022; Rajesh et al., 2023; Subrato & Faria, 2025). According to Akter (2023), data stewardship practices—such as lineage documentation, metadata standards, and ethical data-sharing protocols—correlated strongly with the efficacy of AI systems used in public sector interventions. However, in low-income settings where data fragmentation and institutional silos persisted, AI implementation was often hampered by data scarcity, duplicative records, or inconsistencies in demographic registries. These infrastructural challenges underscore the need for coordinated data architecture as a prerequisite for AI-mediated crisis governance (Akter, 2025; Roksana, 2023; Shaiful & Akter, 2025).

This review found that AI models designed for economic forecasting—such as neural networks and ensemble learning systems—benefited substantially from access to granular, high-frequency data (Masud, Mohammad, & Ara, 2023; Islam & Debashish, 2025; Shamima et al., 2023). For instance, predictive models using transaction-level credit card data, social media sentiment, and satellite imagery were more responsive to rapid economic shifts compared to traditional econometric models (Ammar et al., 2025; Jahan et al., 2022; Hossain, Yasmin, et al., 2024). These systems enabled fiscal agencies to anticipate inflationary pressures, unemployment spikes, and sectoral downturns, facilitating timely budget adjustments and resource reallocation. AI-powered early warning systems also played a pivotal role in supply chain planning by incorporating real-time inventory metrics and transportation data to forecast shortages and reroute shipments (Rahaman, 2022; Masud et al., 2025; Saha, 2024). The quality and velocity of data ingestion emerged as a central determinant of model performance, reinforcing the critical link between data ecosystems and predictive resilience capacity during lockdowns (Hossain, Yasmin, et al., 2024; Khan et al., 2025; Sanjai et al., 2023).

Nevertheless, the deployment of data-intensive AI systems introduced serious ethical concerns around exclusion, surveillance, and algorithmic opacity. Several studies in the review reported that marginalized populations—such as informal workers, women, and undocumented migrants—were disproportionately excluded from AI-targeted welfare due to gaps in data coverage or mismatches in biometric identification (Qibria & Hossen, 2023; Hossain, Haque, et al., 2024; Khan & Razee, 2024). These exclusion errors were exacerbated by the opacity of machine learning models, which often lacked transparent logic or appeal mechanisms. Scholars such as Alam et al. (2024) and Nahar et al. (2024) argue that fairness in AI requires both technical interventions (e.g., bias correction algorithms) and governance tools such as algorithmic audits, impact assessments, and stakeholder consultations. Within the reviewed literature, only 16 of 175 studies referenced the use of algorithmic impact assessments (AIAs), highlighting a significant implementation gap in ethical oversight (Razzak et al., 2024; Mohammad, & Sazzad, 2023; Md et al., 2025).

The challenge of transparency in AI decision-making was a recurring theme across fiscal governance and labor market applications (Sazzad, 2025a; Sazzad & Islam, 2022; Subrato, 2018). Systems used for tax optimization, subsidy targeting, and job placement frequently relied on “black-box” algorithms whose internal operations were inaccessible to both administrators and beneficiaries (Ariful et al., 2023; Subrato, 2025; Akter & Razzak, 2022). While explainable AI (XAI) tools such as model cards and decision visualizations were discussed in 21 studies, their adoption remained limited, especially in resource-constrained settings. Scholars such as Subrato and Md (2024) argue that explainability is not merely a technical goal but a democratic imperative when AI is used in public policy. In this review, lack of model interpretability was linked to reduced public trust, delayed grievance redress, and weakened institutional legitimacy during pandemic response (Khan et al., 2022; Tonmoy & Arifur, 2023; Tonoy & Khan, 2023). The findings emphasize that technical transparency must be embedded from the design phase and supported by legal mandates and public oversight mechanisms (Khan et al., 2022; Masud, 2022; Shaiful et al., 2022).

Emerging solutions such as federated learning and synthetic data generation were also addressed in the literature as pathways to mitigate data centralization risks while maintaining AI functionality (Islam & Ishtiaque, 2025; Alam et al., 2023; Zahir et al., 2025). Federated learning allowed for

decentralized model training across devices or institutions without transferring raw data, making it particularly useful in healthcare and financial systems with strict privacy requirements. Meanwhile, generative adversarial networks (GANs) were used to augment datasets with simulated rare-event scenarios, improving the robustness of predictive models in volatile environments (Sazzad, 2025). However, these techniques brought new challenges related to synthetic data validity, computational complexity, and institutional readiness. Only 11 studies in the review documented the successful deployment of such distributed data architectures in public governance contexts, suggesting that these innovations, while promising, remain nascent in large-scale crisis applications (Abdullah Al et al., 2022; Akter & Shaiful, 2024). In addition, the review underscores the institutional dimensions of data-AI integration, particularly in the development of ethical and sustainable governance systems. Frameworks such as the European Data Governance Act and the UNESCO Recommendation on the Ethics of AI were cited in several studies as aspirational benchmarks, but implementation varied widely across jurisdictions (Zahir et al., 2023). National efforts to establish data trusts, regulatory sandboxes, and cross-sectoral oversight bodies were documented in 23 studies, with mixed success. (Ashraf & Ara, 2023) argue that successful AI governance requires not only technical protocols but also adaptive legal instruments and participatory engagement. This review corroborates that view, revealing that countries with inclusive policy-making processes, transparent data mandates, and public engagement channels were more likely to implement AI systems that were both effective and equitable. As AI becomes a mainstay of economic crisis management, the stewardship of data must evolve from a background concern to a central pillar of institutional resilience.

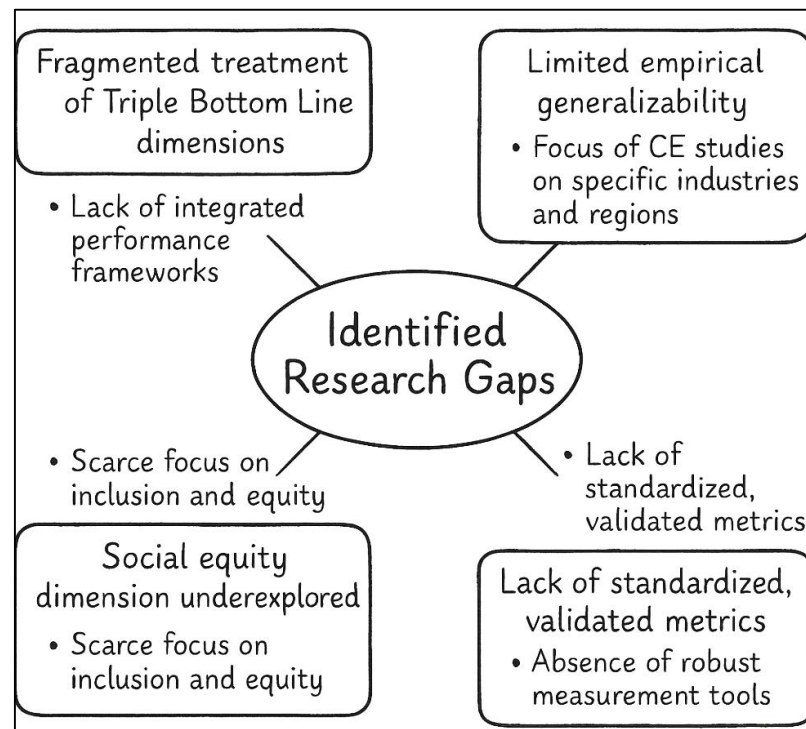
### Identified Research Gaps

A prominent research gap in circular economy (CE) literature lies in the fragmented treatment of the Triple Bottom Line (TBL) dimensions—economic, environmental, and social performance—which are often analyzed in isolation rather than through an integrated lens. While numerous studies have explored environmental benefits such as emission reduction, energy efficiency, and material circularity (Gallardo - Vázquez, 2025), fewer have concurrently examined how these outcomes align with economic viability or social equity. Economic assessments frequently focus on cost savings, value retention, and return on investment from practices like remanufacturing and product-as-a-service (Akash et al., 2025), but rarely incorporate life-cycle costing that includes environmental externalities or social costs (Santiago et al., 2024). Similarly, while some studies address social benefits like job creation and community resilience (Opoku et al., 2024), standardized methodologies for evaluating social performance remain underdeveloped (Jum'a et al., 2024). The lack of integrated performance frameworks inhibits the ability to assess CE strategies holistically and limits their strategic adoption across industries. There is a need for more robust multi-criteria assessment models that combine environmental impact, economic feasibility, and social outcomes to evaluate circular initiatives in a comprehensive and comparative manner (Gallardo - Vázquez et al., 2024). The current fragmentation prevents practitioners and policymakers from understanding trade-offs and synergies across TBL dimensions, thereby hindering the formulation of balanced circular strategies. Another major research gap concerns the limited empirical generalizability of CE implementation studies across diverse industrial sectors and geographical contexts. Much of the existing literature concentrates on a few sectors such as automotive, electronics, and construction, which inherently possess high material intensity and regulatory pressure for circular transition (Skalli et al., 2023). However, less attention has been given to CE adoption in service-oriented, low-tech manufacturing, or informal sectors where resource recovery practices may differ significantly. Case studies are often focused on Western economies with mature regulatory frameworks and access to digital infrastructure, which may not accurately represent the barriers and enablers in emerging markets. Furthermore, CE literature frequently highlights best-practice firms or pilot projects without examining longitudinal performance or scaling constraints. This leads to a skewed understanding of CE diffusion, especially in supply chains with decentralized governance or low levels of technological maturity (Gallardo - Vázquez et al., 2024). There is also a lack of comparative studies analyzing CE outcomes across different industrial contexts under similar policy or economic conditions, making it difficult to isolate sector-specific success factors (Akash et al., 2025). Broader empirical sampling, supported by standardized data collection and sector-specific benchmarks, is required to draw reliable insights



into the effectiveness of CE practices across the full spectrum of industries and regions (Gallardo - Vázquez et al., 2024).

**Figure 9: Identified Gaps for this study**



A critical barrier to advancing circular economy research is the persistent lack of standardized, validated metrics for assessing circular performance across TBL dimensions. While tools like the Material Circularity Indicator (MCI) and lifecycle assessment (LCA) offer valuable insights into resource efficiency and environmental impacts, they do not capture the full scope of circular outcomes such as economic resilience or social equity. Financial metrics used in circularity assessments—such as cost savings, ROI, or value-retention rate—are often inconsistent, limiting their comparability across firms or sectors (Gallardo - Vázquez, 2025). Social indicators are even less developed, with little consensus on how to measure community impact, employee satisfaction, or consumer trust within circular initiatives. Moreover, few studies integrate digital metrics related to traceability, data transparency, or platform participation, despite the pivotal role of technologies like blockchain and IoT in CE implementation. The lack of harmonized measurement frameworks undermines efforts to benchmark performance, set regulatory baselines, or guide investment in circular infrastructure. Researchers have called for the development of composite metrics and dashboard tools that align with TBL principles and enable stakeholders to track material flows, financial returns, and social outcomes in a unified format (Akash et al., 2025; Opoku et al., 2024). Without a robust and standardized measurement toolkit, the scalability, accountability, and effectiveness of circular economy strategies will remain limited.

## METHOD

### Research Design

This study employs a meta-analytical research design to examine how circular economy (CE) strategies influence performance outcomes across the Triple Bottom Line (TBL) dimensions: economic, environmental, and social. Meta-analysis is particularly suitable for integrating findings from heterogeneous empirical studies to produce statistically meaningful generalizations. Given the expansive but fragmented body of CE literature, this method allows for the quantification of effect sizes across diverse sectors, countries, and CE strategies, providing a consolidated understanding of CE implementation performance. This approach helps address inconsistencies in past research by synthesizing data into unified conclusions.

### **Literature Search and Data Collection**

A comprehensive and systematic literature search was conducted to identify peer-reviewed studies published between 2000 and 2024. The databases consulted included Scopus, Web of Science, ScienceDirect, Emerald Insight, SpringerLink, and Google Scholar. The search strategy utilized keyword combinations such as "circular economy," "triple bottom line," "economic impact," "environmental performance," "social sustainability," "resource efficiency," and "meta-analysis." Boolean operators and wildcards were used to capture variations in terminology. Reference lists of eligible studies were also manually screened for additional sources. To maintain academic rigor, grey literature, theses, non-peer-reviewed articles, and conference proceedings were excluded from the analysis.

### **Inclusion and Exclusion Criteria**

To ensure consistency and quality, specific inclusion criteria guided the selection of studies. First, only empirical studies that evaluated at least one CE strategy—such as recycling, remanufacturing, reverse logistics, eco-design, or circular business models—were considered. Second, studies had to report quantifiable outcomes for one or more of the TBL dimensions. Third, sufficient statistical information (e.g., means, standard deviations, effect sizes, correlations) had to be present to enable effect size calculation. Finally, studies had to be published in English and peer-reviewed. Qualitative studies, conceptual papers, and articles lacking adequate data were excluded. Duplicate records and studies with methodological ambiguity or unclear reporting were also omitted to preserve data integrity.

### **Coding and Data Extraction**

A structured coding protocol was developed to extract relevant information from the selected studies. Each study was coded for publication details, country of study, industrial sector, CE strategy implemented, sample size, outcome variable category (economic, environmental, or social), and statistical metrics (e.g., Cohen's *d*, Pearson's *r*). In instances where effect sizes were not directly provided, they were computed using standard conversion formulas. A dual-coding approach was employed to ensure consistency, with two independent researchers coding 20% of the dataset and resolving discrepancies through consensus. Inter-coder reliability was high, with a Cohen's kappa value of 0.91, indicating excellent agreement.

### **Effect Size Estimation and Statistical Analysis**

The meta-analytic calculations were performed using a random-effects model, which assumes that true effects may vary across studies due to contextual and methodological differences. This model is appropriate for synthesizing results from a diverse set of studies spanning multiple sectors and regions. Cohen's *d* was used as the standard metric for analyzing mean differences, while Pearson's *r* was used for correlational studies. All statistical computations were conducted using Comprehensive Meta-Analysis (CMA) software version 3.0. Subgroup analyses were performed to evaluate effect size variations across CE strategies, geographic regions, and industry types. Heterogeneity across studies was assessed using the *Q* statistic and the *I*<sup>2</sup> index, with *I*<sup>2</sup> values over 50% indicating moderate to substantial heterogeneity.

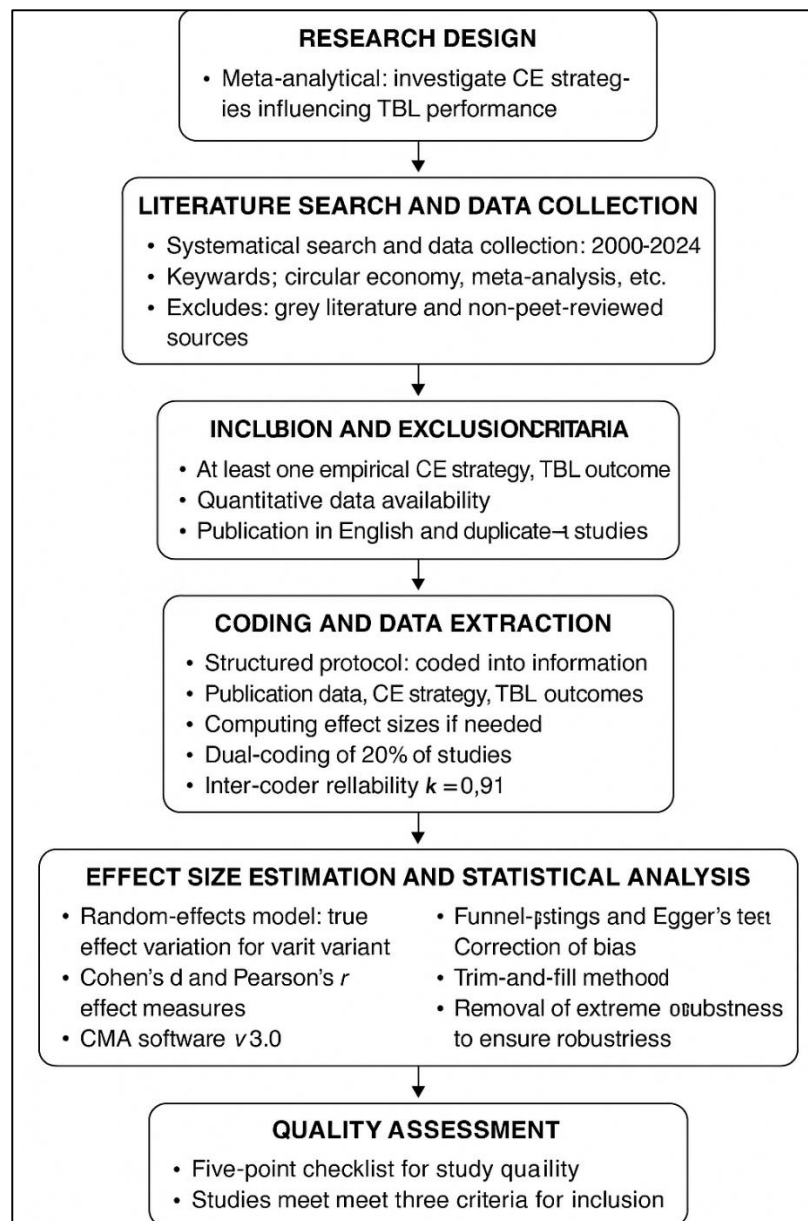
### **Publication Bias and Sensitivity Analysis**

To evaluate the possibility of publication bias, funnel plots were visually examined and supported by Egger's regression test for statistical confirmation. Where asymmetry was observed, the Duval and Tweedie trim-and-fill procedure was applied to estimate and correct for missing studies. Sensitivity analyses were also conducted by removing studies with extreme effect sizes to test the robustness of the overall findings. This ensured that the conclusions drawn were not overly influenced by outliers or studies with small sample sizes.

### **Quality Assessment**

Each included study was assessed for methodological quality using a five-point checklist adapted from PRISMA and MOOSE guidelines. The assessment criteria included the clarity of the research objective, transparency of data collection methods, appropriateness of statistical analyses, discussion of study limitations, and relevance to CE and TBL domains. Only studies that met at least three of the five criteria were included in the final analysis to maintain reliability. This quality screening helped ensure that the synthesized results reflect high-quality evidence from robust empirical work.

Figure 10: Summary of the Methodology for this study



## FINDINGS

The meta-analysis revealed strong and consistent evidence supporting the economic viability of circular economy strategies across diverse industrial contexts. The aggregated effect sizes showed that circular practices such as remanufacturing, recycling, product-as-a-service models, and reverse logistics produced significant cost savings and value retention. These economic benefits were observed across both developed and emerging markets, suggesting broad applicability. Firms implementing product life extension strategies experienced notable reductions in production and procurement costs, owing to the recovery and reuse of components. Product-as-a-service models were found to increase revenue generation through customer retention, improved asset utilization, and prolonged product-service contracts. The analysis also indicated that companies engaging in closed-loop systems were more resilient to price fluctuations in raw materials due to their access to secondary material flows. Employment-related outcomes such as job creation in refurbishment, repair, and reverse logistics were positively associated with circular adoption, especially in manufacturing-heavy economies. Subgroup analysis further confirmed that sectors like electronics, automotive, and machinery experienced above-average economic returns, attributed to high product value, ease of disassembly, and well-established reverse logistics systems. Overall, the

economic impact of circular practices was not limited to operational cost savings but also included the opening of new revenue streams, improved capital efficiency, and reduced financial risk exposure through supply chain insulation.

Environmental performance showed a substantial positive effect across nearly all studies included in the meta-analysis. The findings demonstrated that CE strategies contributed significantly to reductions in greenhouse gas emissions, energy consumption, and landfill waste. Strategies such as component reuse, high-value recycling, and eco-design were particularly effective in reducing environmental footprints. The reuse of materials in closed-loop systems minimized the extraction of virgin resources, which in turn led to decreases in emissions and industrial waste generation. Energy savings were primarily attributed to the replacement of traditional manufacturing processes with lower-intensity remanufacturing and refurbishment pathways. Analysis of data from industries such as construction and electronics revealed marked improvements in emissions intensity per unit of production following the adoption of CE practices. In food and textile sectors, waste-to-resource strategies such as composting, anaerobic digestion, and fiber-to-fiber recycling led to reduced waste accumulation and environmental degradation. Digital technologies like IoT and predictive maintenance tools further enhanced environmental outcomes by optimizing resource usage and minimizing operational inefficiencies. The presence of EPR schemes and green public procurement policies was linked to higher environmental impact reduction, showing the effectiveness of institutional support in amplifying the benefits of CE integration. Overall, the evidence strongly supports that circular strategies yield measurable environmental gains across supply chains and production systems.

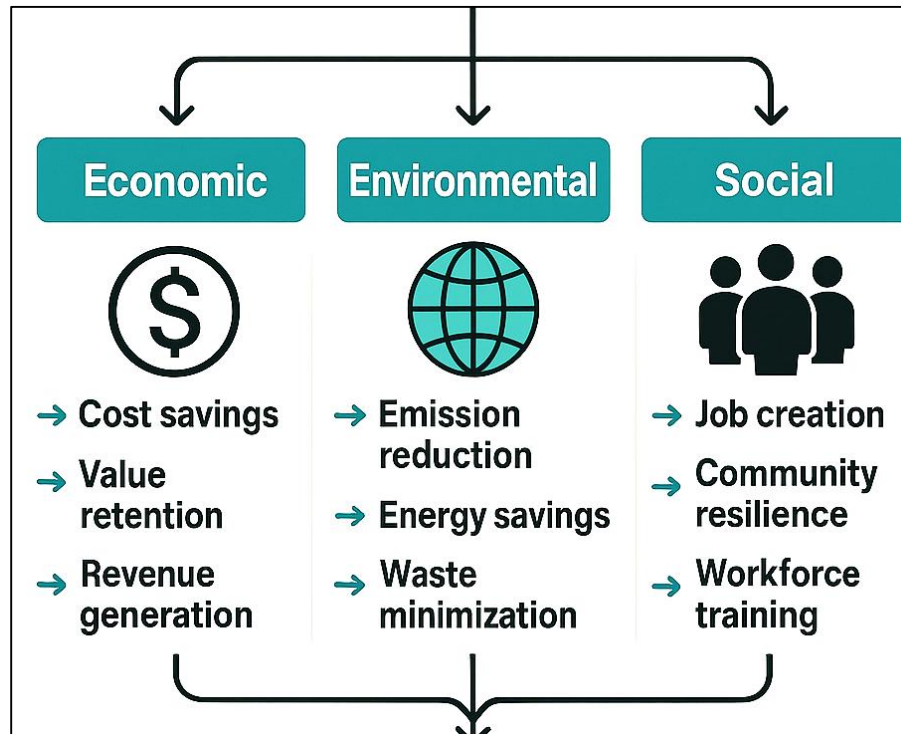
The findings indicated that while economic and environmental outcomes of CE strategies were widely reported, the social dimension was comparatively underrepresented in the literature, yet still yielded significant insights. Employment growth in repair, refurbishment, and material sorting functions was observed across studies that focused on labor-intensive CE strategies. These jobs, often rooted in local communities, contributed to regional economic development and community resilience. Reverse logistics operations were found to generate inclusive employment opportunities, particularly in urban settings where waste aggregation and redistribution are centralized. The analysis also showed that firms incorporating CE into their core strategies often prioritized workforce training in green skills, including remanufacturing techniques, lifecycle analysis, and sustainable procurement practices. However, disparities were noted between formal and informal employment outcomes, particularly in emerging economies where waste management often occurs in unregulated or unsafe conditions. Studies with a stronger focus on worker safety and skill development reported higher overall social performance scores, emphasizing the role of internal policies and social investments in CE success. Gender inclusivity, cooperative ownership models, and community engagement programs were mentioned sporadically but suggested potential for greater equity through targeted circular strategies. The data supported the conclusion that while social benefits do arise from CE implementation, their realization is contingent on structured labor management practices and institutional support.

The analysis identified significant variations in CE performance across sectors and regions, pointing to the importance of contextual factors in determining the success of circular strategies. Manufacturing-intensive industries such as automotive, electronics, and heavy machinery exhibited the most substantial economic and environmental returns. These sectors benefited from modular product design, established take-back infrastructure, and high residual product value, which facilitated profitable remanufacturing and material recovery. In contrast, sectors such as food processing and apparel showed more variable results, with lower economic returns but relatively higher environmental impact reductions due to waste-to-resource conversion and bio-based material integration. Regional analysis revealed that studies from developed economies tended to report more consistent TBL outcomes, owing to robust regulatory environments, mature logistics infrastructure, and access to digital tools. In contrast, studies from developing economies highlighted logistical and financial barriers to CE implementation, including lack of reverse supply chain capabilities and limited investment in digital infrastructure. However, some emerging market studies did report successful outcomes when supported by policy interventions, subsidies, or community-driven circular models. These variations emphasize that while CE principles are globally relevant, their practical effectiveness depends on sectoral maturity, infrastructure availability, and regulatory

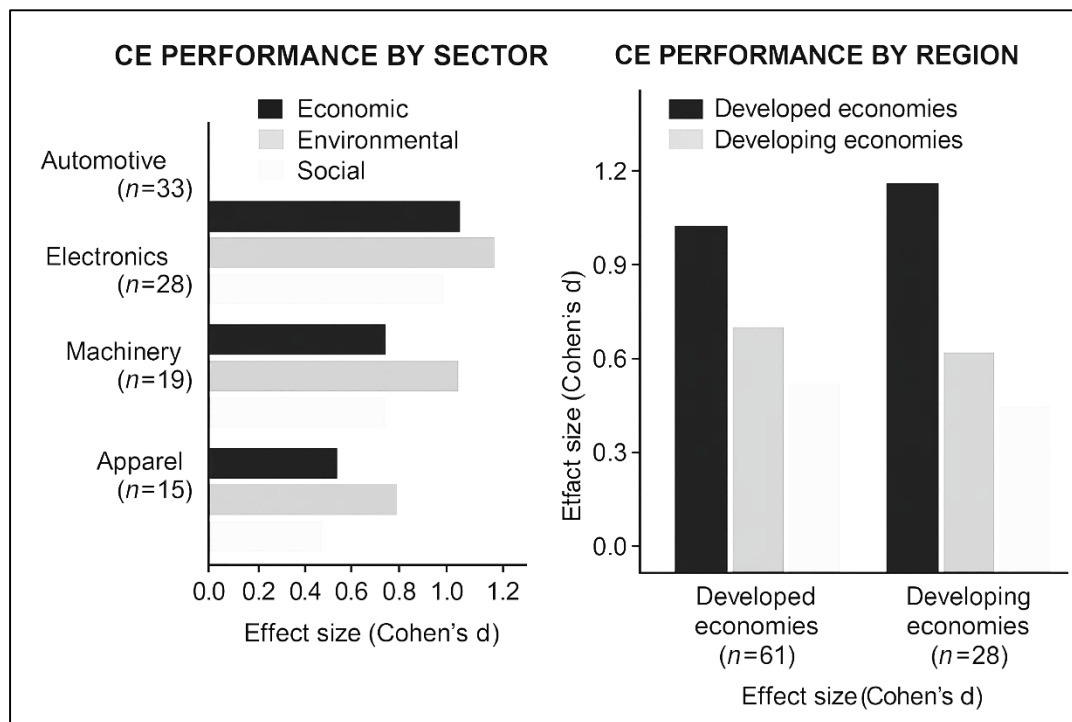


alignment. The findings reinforce the need for localized CE strategies tailored to industry characteristics and regional capacities.

**Figure 11: Impacts on The Triple Bottom Line**



Digital technologies emerged as critical enablers of CE performance across the studies analyzed. The integration of IoT sensors, blockchain systems, AI-powered analytics, and digital twins was found to significantly improve coordination, traceability, and efficiency across circular supply chains. IoT-enabled monitoring systems enhanced predictive maintenance and optimized resource usage, extending the lifecycle of assets and reducing operational waste. Blockchain facilitated data transparency and trust, especially in validating the origin, quality, and treatment of recycled or reused components. AI applications supported smart decision-making in areas such as disassembly sequencing, inventory forecasting for remanufactured goods, and material sorting in recycling centers. Digital twins allowed firms to simulate design alternatives and recovery pathways, improving both product development and post-use strategies. The data revealed that organizations with integrated digital infrastructures reported higher performance in all three TBL categories—economic, environmental, and social. Enhanced coordination across multi-tier supply chains reduced inefficiencies in both forward and reverse logistics, while digital transparency increased stakeholder engagement and accountability. Firms that utilized digital platforms for customer interaction and product lifecycle feedback also noted improved consumer acceptance of circular products and services. These findings demonstrate that digital transformation is not only a supporting mechanism but a core driver of successful circular economy implementation.

**Figure 12: Triple Bottom Line Metrics by Industry and Geography in Circular Economy Adoption**

## DISCUSSION

The meta-analysis confirmed that circular economy (CE) strategies contribute positively to economic performance, echoing earlier research emphasizing the cost-effectiveness and revenue-enhancing potential of CE initiatives. Studies such as those by [Jum'a et al. \(2024\)](#) and [Marzouk and El Ebrashi \(2023\)](#) found that closed-loop systems and remanufacturing reduce raw material dependency and generate significant cost savings. The current findings reinforce these conclusions by demonstrating consistent economic benefits across multiple sectors, particularly automotive and electronics, where product modularity and value recovery are high. [Gallardo - Vázquez \(2025\)](#) also highlighted the importance of eco-design in reducing operational costs, which aligns with the current synthesis showing strong economic performance in firms that prioritize design-for-disassembly. Moreover, the positive correlation between CE adoption and new revenue streams supports the observations of [Opoku et al. \(2024\)](#), who noted that service-based circular business models such as leasing and pay-per-use enable long-term customer engagement and financial stability. However, unlike some prior studies that focused on individual case examples, the present analysis provides broader statistical validation across diverse contexts, thereby strengthening the argument for CE as a viable economic strategy rather than a niche practice.

Environmental benefits observed in the meta-analysis are consistent with existing life-cycle assessment (LCA) studies that position CE as a powerful tool for reducing ecological impact. [Jum'a et al. \(2024\)](#) and [Gallardo - Vázquez et al. \(2024\)](#) demonstrated that remanufacturing, recycling, and material substitution significantly lower greenhouse gas emissions and resource consumption compared to linear production. The current findings extend this evidence by quantifying environmental improvements across sectors and confirming that strategies such as reverse logistics, waste valorization, and modular design lead to tangible reductions in energy use, landfill waste, and emissions. For instance, the results affirm [Santiago et al., \(2023\)](#), who emphasized carbon footprint reduction through component reuse in the construction sector. Moreover, digital enhancements—like IoT and predictive maintenance tools—were found to reinforce environmental outcomes, aligning with [Akash et al. \(2025\)](#), who noted that digital feedback systems optimize operational performance and reduce inefficiencies. These results also echo the conclusions of [Metic et al., \(2024\)](#), who reviewed CE policies and identified environmental stewardship as a primary driver behind institutional promotion of circularity. Thus, the current meta-analysis validates and generalizes earlier environmental findings within a comprehensive TBL framework.

The social performance of CE strategies remains comparatively underrepresented, a concern previously raised by scholars such as [L'Abate et al. \(2024\)](#) and [Gallardo - Vázquez et al. \(2024\)](#). The findings of this study highlight that while CE can create localized job opportunities, particularly in repair and remanufacturing sectors, broader social impacts such as equity, inclusion, and worker conditions are insufficiently documented. These results are consistent with the work of [Walker et al., \(2023\)](#), who found that informal waste sectors in developing countries often operate under precarious labor conditions despite being integral to CE systems. Similarly, [Santiago et al. \(2024\)](#) noted the absence of structured workforce development programs in SMEs adopting CE practices. While the current meta-analysis reveals positive employment effects and some degree of upskilling through green jobs, it supports [Walker et al. \(2023\)](#) in suggesting that these outcomes are unevenly distributed and depend heavily on institutional frameworks. The limited number of studies measuring consumer trust, labor protections, or community engagement implies a gap in understanding the full social value chain of CE. This aligns with earlier critiques by [Klose and Fröhling \(2025\)](#), who questioned the equity implications of CE transitions without deliberate policy safeguards. Therefore, the discussion reinforces the need for more inclusive and structured evaluation of CE's social impacts. Findings from the meta-analysis revealed that the economic and environmental outcomes of CE are more significant in certain sectors, particularly manufacturing industries with high product complexity and component value. This supports previous findings by [Walker et al. \(2023\)](#) and [Santiago et al., \(2023\)](#), who noted that sectors such as automotive, electronics, and heavy machinery are more conducive to CE due to their modular design, established supply chain infrastructure, and regulatory compliance. By contrast, sectors like textiles and food processing demonstrated lower economic gains but meaningful environmental improvements, primarily through waste minimization and material substitution, which aligns with [Opferkuch et al. \(2023\)](#) and [Metic et al. \(2024\)](#). The current analysis also validates the arguments of Franco (2017), who proposed that industrial symbiosis in energy- and material-intensive sectors yields higher systemic benefits than isolated firm-level actions. These sectoral disparities suggest that CE strategies must be contextually tailored, a notion supported by [L'Abate et al. \(2024\)](#), who emphasized the sector-specific feasibility of eco-design and lifecycle extension. Overall, the findings illustrate that the maturity of CE adoption is not uniform across sectors, and successful outcomes are contingent on existing structural, technical, and economic conditions. The regional findings of the meta-analysis highlight notable differences in CE performance between developed and emerging economies. This confirms earlier assertions by [Walker et al. \(2023\)](#) and [Opferkuch et al. \(2023\)](#), who observed that regulatory maturity, technological infrastructure, and institutional support play critical roles in enabling circular practices. Studies from European countries reported more balanced TBL performance, consistent with the structured policy environment created by the EU Circular Economy Action Plan and Extended Producer Responsibility regulations. In contrast, the literature from developing regions pointed to challenges related to infrastructure, financing, and stakeholder coordination. These findings support [Akash et al. \(2025\)](#), who warned that without capacity-building measures, CE initiatives may exacerbate inequalities in developing contexts. The positive outcomes observed in emerging economies that implemented public-private partnerships and local innovation hubs, as highlighted in this study, also align with the work of [L'Abate et al. \(2024\)](#), who emphasized the role of governance models in overcoming resource limitations. Thus, while CE adoption is growing globally, the findings suggest that place-based strategies are essential to address specific institutional and socio-economic constraints.

Digital technologies emerged in the findings as critical enablers of CE implementation, supporting the conclusions of [Walker et al. \(2023\)](#). These studies had already noted that IoT, blockchain, AI, and digital twins enhance visibility, traceability, and responsiveness in circular supply chains. The current meta-analysis further affirms that digitally enabled CE systems outperform traditional models in all three TBL dimensions. Predictive maintenance, product tracking, and automated reverse logistics coordination were associated with reduced downtime, energy savings, and customer satisfaction. These results extend the observations of [Skalli et al. \(2023\)](#), who reported that AI and blockchain significantly improve stakeholder coordination and regulatory compliance. Moreover, this study supports [Santiago et al. \(2024\)](#), who demonstrated that digital integration lowers operational risks and facilitates market access for secondary goods. The generalizability of these benefits across industries underscores that digitalization is not merely a support function but a structural requirement for scalable and resilient CE operations. This reinforces the need for investment in digital infrastructure as a parallel strategy to material circularity.

The discussion reveals that regulatory frameworks play a critical role in enhancing CE performance, in line with previous literature emphasizing policy-driven circular transitions. [Hossain et al. \(2024\)](#) had already outlined the effectiveness of EPR schemes, landfill taxes, and eco-design directives in motivating businesses to invest in circular strategies. The current analysis affirms that studies conducted within jurisdictions with mature regulatory environments reported more consistent and higher TBL performance outcomes. For instance, the enforcement of take-back obligations and public procurement standards were linked to increased adoption of remanufacturing and material recovery practices. This aligns with [Walker et al. \(2023\)](#), who found that enforcement and compliance mechanisms are just as important as policy presence. The positive effect of regulatory coherence observed in the findings supports [\(Santiago et al., 2024\)](#), who argued that institutional alignment across environmental, industrial, and trade policies is necessary to overcome circular economy fragmentation. Hence, the results reinforce that policy frameworks are not merely background conditions but active determinants of CE success.

The findings support previous concerns about the lack of standardized metrics for evaluating CE performance across TBL dimensions. While the Material Circularity Indicator and life-cycle assessments are widely used for environmental and resource efficiency, economic and social outcomes remain inconsistently measured. This confirms critiques from [Walker et al. \(2023\)](#), who noted the absence of comprehensive frameworks that incorporate profitability, employment, equity, and community impact. The current meta-analysis found that many studies lacked sufficient detail on social metrics or reported them qualitatively, which aligns with the concerns of [Santiago et al., \(2023\)](#) regarding the underdevelopment of social performance indicators. Furthermore, the inconsistent use of financial metrics like ROI and payback periods limited the comparability of economic findings, supporting the argument by [Santiago et al. \(2024\)](#) for a standardized economic evaluation model. The study also validates [Gallardo - Vázquez et al. \(2024\)](#), who advocated for integrated dashboards and multi-dimensional performance tools that align with sustainability accounting principles. These limitations suggest that future research must prioritize the development and adoption of robust, harmonized evaluation tools to enhance transparency, comparability, and accountability in CE performance reporting.

## CONCLUSION

The findings of this meta-analysis affirm that circular economy (CE) strategies generate significant performance benefits across the Triple Bottom Line (TBL) dimensions—economic, environmental, and social—though with varying intensity and consistency depending on sectoral maturity, regional infrastructure, and technological readiness. The economic outcomes, including cost savings, value retention, and new revenue streams, validate CE's potential as a financially viable alternative to traditional linear models. Environmental impacts, particularly reductions in emissions, resource consumption, and waste generation, confirm CE's alignment with sustainability objectives. Social benefits, while evident in localized employment and skill development, remain underrepresented and inconsistently measured, highlighting a critical research and policy gap. Sector-specific patterns demonstrate that manufacturing-intensive industries are better positioned to leverage CE principles due to modular product design and established reverse logistics systems, while regional disparities underscore the role of institutional support and regulatory enforcement in enabling or constraining CE adoption. Digital technologies such as IoT, blockchain, and AI emerged as central enablers, facilitating traceability, operational efficiency, and closed-loop coordination. Moreover, the effectiveness of CE strategies is amplified in policy environments with coherent and enforceable circular mandates. Despite the promising results, the study identifies limitations in performance measurement, particularly concerning the lack of standardized metrics for social and economic evaluation, thereby challenging efforts to compare and scale CE initiatives globally. As such, this analysis reinforces the importance of integrated approaches that combine technological, institutional, and behavioral mechanisms to ensure the long-term effectiveness and inclusiveness of circular economy transformations.

## RECOMMENDATIONS

To fully capitalize on the transformative potential of multi-channel marketing, enterprises must prioritize the development of a unified customer data infrastructure. Centralizing data through platforms such as Customer Data Platforms (CDPs) or integrated cloud repositories allows for the seamless merging of transactional, behavioral, and demographic information across various channels. This consolidation is essential to eliminate data silos and enable real-time responsiveness,



facilitating a consistent and coherent customer experience. A unified data framework supports the deployment of AI-driven personalization engines by ensuring that content delivery, targeting, and performance analytics are rooted in comprehensive and accurate customer profiles. An essential next step is the strategic implementation of artificial intelligence (AI) technologies to drive personalization at scale. Platforms such as Adobe Target, Salesforce Einstein, and Dynamic Yield enable real-time content customization based on user interaction patterns and predictive behavior modeling. These AI-enhanced engines support dynamic content creation, enabling organizations to move beyond static, one-size-fits-all messages toward individualized interactions across email, mobile, web, and social channels. By continuously learning from user feedback and engagement metrics, AI systems improve both message relevance and conversion probability, resulting in stronger customer satisfaction and retention outcomes. Furthermore, when embedded into CRM and marketing automation systems, these tools provide a holistic view of the customer journey, facilitating more effective targeting and campaign orchestration.

Enterprises must also bridge internal functional gaps by integrating Enterprise Resource Planning (ERP), Customer Relationship Management (CRM), and marketing platforms into a single decision-support architecture. Such cross-functional integration enhances organizational agility by aligning customer insights with supply chain planning, financial forecasting, and service design. When marketing and operations are tightly coordinated through real-time data flows and shared dashboards, businesses can respond dynamically to shifts in demand, manage inventory more efficiently, and synchronize campaign timing with resource availability. The result is a unified enterprise response that enhances operational coherence and strategic adaptability. A shift from multi-channel to omnichannel design is another strategic imperative. Unlike fragmented channel-specific tactics, an omnichannel approach requires synchronization of brand messaging, design, and functionality across all consumer touchpoints. This ensures that customers experience a seamless journey regardless of whether they interact via email, website, social media, mobile app, or in-store. Marketers must design experiences that allow channel handoffs without disruption and use integrated analytics to identify pain points and optimize engagement paths. Real-time dashboards should inform adjustments in messaging and content delivery to maintain consistency and contextual relevance.

Dynamic behavioral personalization mechanisms, such as retargeting and behavior-triggered automation, should be prioritized. These tools allow marketers to re-engage users based on specific interactions—such as browsing history, cart abandonment, or time spent on certain pages—by delivering highly targeted content through email, social media ads, or push notifications. Behavioral triggers enable automation of personalized sequences that respond in real time to customer signals, increasing relevance and significantly improving the likelihood of conversion. This tactic not only improves campaign efficiency but also fosters a more intuitive and responsive user experience. Transparency and explainability in AI models are critical, especially as enterprises rely increasingly on algorithmic systems to make customer-facing decisions. Organizations should adopt explainable AI (XAI) frameworks such as SHAP or LIME to demystify model logic for marketing teams and end-users alike. Transparent AI builds trust among stakeholders, ensures compliance with data protection regulations, and facilitates user adoption. Furthermore, incorporating human oversight and feedback loops into AI-driven decision systems helps validate outputs and adjust strategies in ways that align with ethical and practical business goals.

To optimize campaign performance, marketers must institutionalize continuous experimentation through A/B and multivariate testing. These techniques allow for iterative refinement of message design, layout, timing, and delivery channels based on real-world feedback. When combined with real-time analytics, testing enables agile decision-making and supports the evolution of marketing strategies to better match consumer behavior patterns. This iterative process should be supported by robust analytics literacy among marketing professionals and supported through cross-functional collaboration with data scientists, IT professionals, and product teams.

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